U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved
Office of Management
and Budget
No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

2004 Through: 12 /

o. Hanc and address of person limity.	4. Name, the number, and address of labor organization.				
Name Kirk Adams	Name SRIU				
;	Labor Organization File Number 00031377				
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any				
Street 1313 L Street NW	Street 1313, L Street NW				
City Washington	City Washington				
State District of Columbia ZIP Code + 4 20005	State District of Columbia ZIP Code + 4 20005				
5. Position in labor organization.  Chief. of Staff					
Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):					
A. Held an interest in, engaged in transactions (including loans) with, or a monetary value from an employer whose employees your organization.	derived income or other economic benefit of on represents or is actively seeking to represent.				
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.				
Name Trade Name if a light in the second sec					
Trade Name, if any:					
P.O. Box, Bldg., Room No., if any	7.b. Amount.				
Street					
City					
State ZIP Code + 4					
Signature					
15. Signature and verification. The undersigned declares, under penalty of is submitted in this report (including the information contained in any accompany) undersigned's knowledge and belief, true, correct, and complete. (See the Sec	Perjury and other applicable penalties of the law, that all of the information ing documents), has been examined by the signatory and is, to the best of the				
VAG	-01-/-				
Signed	On (202) 898-3200				
	Date Telephone Number				
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Name of Person Filing Kirk Adams	File Number U-					
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.						
8. Name and address of Business (including trade name, if any).	9. Business deals with:					
Name America Votes/America Votes 2004	(Second)					
Trade Name, if any:	a. Labor Organization					
P.O. Box, Bldg., Room No., if any Suite 440	b. Trust					
Street 888 16th Street NW	c. Employer					
City Washington						
State District of Columbia ZIP Code · 4 20006						
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.					
Name	SEIU contributed to and participated in America Votes and America Votes 2004, broad based coalitions that promote voter registration, education and					
Trade Name, if any:	participation, SEIU contributed \$50,000 to America Votes, SEIU COPE contributed \$800,000 to America					
P.O. Box, Bldg., Room No., if any	Votes: 2004.					
Street	11.b. Approximate dollar value of such dealing. \$850,,000					
City	12.a. Nature of interest held or income received.					
State ZIP Code + 4	My wife, Cecale Richards, is the President of America Votes and was the President of America Votes 2004. She received a salary and expenses for her work as such in 2004 in the amount reported below.					
	12.b. Amount. \$2777,862					
C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above) or other thing of value.					
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.					
Name Future Planning Associates, Inc.	Holiday fruit basket.					
Trade Name, if any:						
P.O. Box, Bldg., Room No., if any						
Street 100 Metro Park South						
City Laurence Harbor						
State New Jersey ZIP Code + 4 08878						
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.  Approximately \$50					

	Name	of Person	Filing	Kirk	Δdame
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File Number U-

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (Including trade name, if any).	9. Business deals with:	
Name Peter D. Hart Research Associates	a. Labor Organization	
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	b. Trust	
Street 1724 Connecticut Avenue NW	c. Employer	
City Washington		
State District Of Columbia ZIP Code + 4 20009		
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	
Name	Peter D. Hart Research Associates polling for SEIU.	does research and
Trade Name, if any:	10 mm 1 m	STEATHER AND AND THE COMMENTS OF THE COMMENTS
P.O. Box, Bldg., Room No., if any		kan beresan memberakan libik kahir men
Street	19 Marie Para de Marie Marie Para de Carlos de	
City		i in the state of
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.	\$184,400
	12.a. Nature of interest held or income received.	
	Holiday gift of grapefruit.	
	Control of the Contro	
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	TO ME TO CHARLEST THE CONTROL OF THE	a esta esta de la composición de la co Antigenta de la composición de la comp
	And Annual Control of the Control of	
	12.b. Amount.	\$20-\$30